

Summary of Budget Variances: Forecast for full year, as at 31st January 2013

APPENDIX 2

Variances Analysis of the full year budget against forecasted outturn to the year end

Expenditure Heading	Variance*	Most Significant Reasons for Variance
General Communication Costs	(18,000)	Reduced expenditure in 2012/13 due to the re-scheduling of the production of the LGPS 2014 booklet to 2013/14 and the delayed launch of the new website.
Payroll Communications	3,000	Additional costs of introducing new Fire Fighter's scheme, rechargeable to Avon Fire Service.
Information Systems	2,000 17,000	Additional expenditure on Disaster Recovery programme Implementation of i-Connect system as approved by September Committee
Salaries	(60,000)	Delayed appointment of new posts in Investments Team. Investments Officer and Pensions Valuation Officer now in place.
Central Allocated Costs	8,000	Additional legal charges relating to new admission agreements partly offset by savings in other centrally allocated costs and additional recharges (see below).
Miscellaneous recoveries / income	(8,000)	Additional recharge of legal fees relating to new admission agreements and costs relating to new Fire Fighter's scheme (see above).
Administration	(56,000)	
Governance Costs	(23,000)	Provisional amount for SRI tender no longer required following the outcome of the Responsible Investment Review.
Compliance Costs	142,000	Increase in number of new bodies, mainly Academies, requiring admission agreements and IAS 19 reports. This is offset by increased recharges of fees to employing bodies (see below).
Compliance Costs recharged	(150,000)	Increased recharges of actuarial fees as per above including the Pension Fund's administration charge to cover its related additional costs.
Governance & Compliance	(31,000)	
Total Directly Controlled	(87,000)	
Global Custodian Fees	(20,000)	Custody fees lower than assumed in budget preparation that took place prior to completion of custody tender
Total Indirectly Controlled	(20,000)	
Total Forecast Underspend	<u>(107,000)</u>	

-ve variance represents an under-spend or recovery of income over budget

+ve variance represents an over-spend or recovery of income below budget